



Code of Conduct

All Club Members and Guests, On and Off the Water



All Club Members and Guests

Dovey Yacht Club | Clwb Hwyllo Dyfi expects all Club Members and Guests to show respect and understanding to each other, treat everyone equally and conduct themselves in a way on and off the water that reflects the positive welcoming ethos and principles of a safe volunteer led club.

Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property, will not be tolerated. Misconduct should be reported to a Club Official and may lead to disciplinary action.

The club implements the RYA Racing Charter and members will be expected to sail in compliance with it.

All Club members and guests are expected to:

- Abide by the Club's by articles of association and by laws
- Follow the Club's latest Safety and Operating Procedures (SOPs), Codes of Conduct and Policies - particularly Safety, Safeguarding (children and adults), Social Media and Photography.
- Key documentation is available on the main page of the Club website under the first tab 'About DYC' then 'Club Policies/Legal' <https://www.doveyyachtclub.org.uk/policies>
- Treat members and visitors with respect and understanding, regardless of age, disability, gender identity, race, religion or belief, sex or sexual orientation.
- Avoid the use of language that others may find offensive, whether on club premises, at a club event, or when using the club's social media channels. Refer to Social Media Policy and Code of Conduct.
- Encourage all members to play as full a role in the Club as they wish to and support them in developing their skills and experience.
- Recognise the contribution of coaches, instructors, officials, paid employees and volunteers.
- Prioritise the safety and wellbeing of participants.
- Promote courtesy to other water users.
- Use established procedures where there is a genuine concern or dispute. Key reference documents are the current SOPs and the three policies - Disciplinary and Complaints, Grievance, and Equality.

All Club members and guests can expect to:

- Feel welcome and valued.
- Be respected and treated fairly.
- Be listened to and kept informed.
- Be involved and contribute towards decisions within the Club.

Based on RYA guidance July 2020 - See the following page for the RYA Racing Charter

RYA Racing Charter

Applies equally to everyone involved in sailboat racing

Principles



Fair Racing

Competitors agree to race fairly; organisers and officials agree to provide fair racing; support persons agree to encourage fair racing and uphold the principles of this Charter.

Fair Resolution

Disputes will be addressed in a timely and proper manner by those responsible; parties involved will use established tools for achieving a fair resolution.



Foul, abusive, aggressive and discriminatory language or behaviour, or a lack of respect for others and their property, will not be tolerated.



Respect

Those who take unfair advantage of sailing's self-policing nature, or behave inappropriately, can expect action to be taken against them.

Accountability



Why?

Ensures sailboat racing is **fair, welcoming and inclusive to all**

Provides a framework for all-round **enjoyment**

Encourages **life long** sailboat racing

In Practice

What YOU should expect

Racing that is inclusive, fair, enjoyable and safe.

Facilities, organisation and race management of acceptable standards and appropriate to the event.

Opportunities to give feedback.

Prompt resolution of any disputes.



What is expected of YOU

Courtesy and respect to other competitors, officials and other water users, both afloat and ashore.

Compliance with rules; taking a penalty when required by the rules.

Use of provided tools to resolve any disputes.

The RYA encourages the use of the following tools...

for the resolution of Racing Disputes:

Post-Race Penalty Advisory Hearings RYA Arbitration Protest Hearings

for Unacceptable Behaviour:

Rule 2 Protest Rule 69 Hearing



For further information, visit www.rya.org.uk/go/racingcharter